



Megan Heidler

Manager, Program Services, Dwyer Workforce Development (DWD)

Community Advocate, Program Innovator, & Mentor

Megan Heidler is a dedicated community leader, workforce development strategist, and advocate committed to driving social justice and empowering individuals to overcome systemic barriers and unlocking human potential. With a career rooted in service and impactful program design, Megan has spent years creating pathways to success for justice-involved youth and marginalized communities in Baltimore.

A proud member of Kappa Delta Sorority and an AmeriCorps alumnus, Megan's career is rooted in transformative service, earning her both the Presidential Volunteer Service Award and the American Volunteer Service Award. Throughout her career, she has excelled at transforming grassroots initiatives into sustainable, systemic programs. She has a proven track record of designing impactful programming, including piloting the RFK Human Rights Speak Truth to Power Initiative at UMBC's The Choice Program, creating a cross-organizational soft-skills curriculum for the Living Classrooms Foundation, and leading the implementation of the Grads2Careers initiative for the Mayor's Office of Employment Development (MOED). Currently, Megan is the Director of the Scholar Education Center at Dwyer Workforce Development in addition to overseeing Dwyer's Resource Center and Hub.

As a mentor, Megan practices a deeply rooted, long-term approach to empowerment and community advocacy. For nearly a decade, she has mentored an individual from the juvenile justice system at age 14 to becoming a successful 23-year-old entrepreneur. In the evenings, Megan volunteers at the Baltimore City Juvenile Justice Center, teaching a self-authored workforce curriculum that prepares detained individuals to navigate stigma and successfully reintegrate into society.

Grounded in empathy, she also spends time monthly cooking for and connecting individuals at Healthcare for the Homeless to critical housing resources. Bringing a powerful blend of strategic program experience, local resource knowledge, and unconditional dedication, Megan is uniquely equipped to help mentees overcome challenges, rewrite their narratives, and achieve their goals.

Megan holds a deep belief in the power of proximity, tailored guidance, and unlocking human potential. She brings a wealth of strategic experience, emotional intelligence, and local resource knowledge to her role as a mentor, helping the next generation rewrite their narratives and achieve their highest goals.