



April Lugo

Talent Acquisition Manager, McCormick & Company

April Lugo is a people and talent leader focused on helping organizations grow by connecting individuals to meaningful career opportunities. She currently serves as a Talent Acquisition Manager at McCormick & Company, where she works on hiring strategies that build strong teams and support the company's future workforce.

She also serves as President of the ALPFA Baltimore Chapter, where she leads efforts that connect students and professionals to career opportunities, mentorship, and leadership development across the region. Through this work, she has helped expand the chapter's reach and build partnerships that open doors for emerging talent.

Her experience includes leadership roles at Allstate and Johns Hopkins Medicine, where she worked on initiatives that improved the employee experience, enhanced operational processes, and elevated the patient and customer experience across complex systems. A proud Puerto Rican woman, April's leadership is shaped by her heritage and her commitment to creating pathways for others. She serves on the boards of Goodwill Industries of the Chesapeake, Maryland Latino Unidos, and the United Way RUN Board.

She holds a B.A. from Johns Hopkins University and an MBA from Carnegie Mellon University's Tepper School of Business. In 2023 she was named a [Top 50 Latina Rising Star](#), in 2024 she was featured in LatinaStyle Magazine, and in 2026 she was recognized by The Baltimore Banner as an Emerging Leader.